

7.3 Institutional Distinctiveness

Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust

Skill Development and Placement activities

Incessant increase in population of India is a matter of great concern. Reasons for backwardness and slow growth, is this population explosion. It is projected that after 2025, India will surpass China in terms of population, from its current second position in the world. This population is directly linked to the increase in the rate of unemployment. Simultaneously, there is shrinking in the number of jobs due to factors like the automation, increase in maintenance cost, unskillness etc. We can see frequently in news that for 100 vacancies, Lacs of people become applicants.

To tackle these challenging situations, our college which was awarded “B” grade in 1st cycle is willing to develop various programs for cycle 2, as it has been prescribed under rule. In this respect, computer training courses for beginners is being managed under the guidance and training by Dr. Rajesh Kumar Neogy, IQAC Co-ordinator MLAC. This program is helping them to gather basic knowledge about the computers and this will augment their overall knowledge and help them in acquiring jobs and better training programs. This is own effort of the college to give prospective students, training in computer education for up skilling and placement. Then in order to expand its area, various other such programs run by state government and central government are also promoted like “PMKVYP”, “Vikshit Bihar ke 7 Nischay” etc.

Here it is referable that aforesaid college is a general degree college having all three streams i,e Science, Arts and Commerce. These programs are not professional courses and their chances of getting employment are not so high. Keeping This in mind State government has started ‘Earn While You Learn’ Scheme (EWYL). The objective of the program is to enable meritorious and needy students to earn beside their study hour and meet their expenses. This also involves them in management and development of the college and university. Through this program we can tap the immense potential of the students as the valuable human resource at much lesser cost. Hands on experience of these trained students make them preferable for future job prospects.

Selection of the students for this scheme was done by the college on 24.10.2018. Before that it was widely published and advertised among students to apply for this post. Among them 30 applicants were called for the interview, having at least some knowledge of computer work. For this, an interview board was constituted under the chairmanship of principal including resident engineer from the University, senior teachers of the college. All the candidates were examined minutely of their knowledge and skill for the work. A panel of 10 students was made keeping in mind the gender equality, 5 male and 5 female students were taken. This list has been forwarded to the university for further action. The success of this scheme will boost up our, not only our morality but also our effort to render placement for the eligible candidates under such programs.

Likewise such schemes are being searched by the college, in this regard, so that more students can avail these opportunities for employments. There was a recent program conducted on 06.12.18 by the planning managers from the Welfare Dept. Of Govt. Of Bihar. Awareness camp regarding such different schemes, run the government for the welfare of students from giving loans through “Student Credit Card” scheme and employment through “Kushal Yogana” etc. Hundreds of students take part in it and apply for these schemes.

They are also encouraged to take basic computer training programs for skill development. College is also helping them by providing access to computer centre and use of high speed internet system.